



O3 Mining

2021

ESG Report



ECOLOGO

MINERAL EXPLORATION
PROCESSES CERTIFIED FOR
RESPONSIBLE ENVIRONMENTAL
AND SOCIAL BEST PRACTICES.
UL.COM/EL
UL 2723

About O3 Mining's 2021 Report

O3 Mining's 2021 ESG ("environmental, social and governance") Report (the "Report") provides an account of the company's activities at its Marban and Alpha projects located in Val-d'Or, Québec. It is intended to be a transparent disclosure of the company's commitment to sustainability and how it has faced ESG related issues from the period of January 1st to December 31st, 2021.

This marks the second ESG report that the company has produced. The company's Vice President of Sustainable Development and Human Resource, the Sustainable Development Committee and Senior Management have reviewed and approved this report.

Throughout this report, references to O3 Mining Inc. include "O3 Mining", the "Company" as well as "we", "us" and "our".



About O3 Mining

O3 Mining Inc., an Osisko Group company, is a gold explorer and mine developer on the road to produce from its highly prospective gold camps in Val-d'Or, Québec, Canada.

O3 Mining is well-capitalized and owns a 100% interest in all its properties (137,000 hectares) in Québec. O3 Mining trades on the TSX Venture Exchange (TSX.V: OIII) and on OTC Markets (OTCQX: OIIIF). The company is focused on delivering superior returns to its shareholders and long-term benefits to its stakeholders.



Message from the CEO, President & Director

Jose Vizquerra

Welcome to O3 Mining's 2021 ESG report!

In the last year, we along with many other companies worldwide were faced with the many challenges resulting from the ongoing COVID-19 pandemic. O3's values have continued to guide us and have resulted in many achievements including increasing our involvement in our communities, enhancing environmental policies and procedures, and completing corporate activities in these unprecedented times.

In 2021 we drilled a total of 117,878 metres between the Marban and Alpha projects. At Marban, we completed our infill drilling program within the Preliminary Economic Assessment ("PEA") pits while also drilling to expand mineralization outside the pits. At Alpha, we focused on resource definition and exploration drilling across the project. Additionally, we achieved several sustainable development milestones which are highlighted in this report.

I want to express my recognition for taking the time to read our 2021 ESG Report. We welcome all comments and feedback. I would also like to personally thank our employees, communities, First Nations, shareholders, and government partners for their continuing support.

Sincerely,

A handwritten signature in blue ink, appearing to read 'JV'.

Jose Vizquerra



Message from the Vice President of Sustainable Development and Human Resources

Myrzah Bello

To our valued stakeholders,

2021 has been a year of great accomplishments that set the building blocks to our continued commitment of developing our projects responsibly. We published our first ESG report, obtained the UL 2723 ECOLOGO® Certification for mineral exploration and hosted our first community information meeting.

In this report, you will be able to appreciate how our teams implemented sustainable development practices that have been verified by a third party through our ECOLOGO certification.

Despite the COVID-19 pandemic, we have been able to meet several stakeholders ranging from government officials, citizens, First Nations, suppliers, and investors to initiate a dialogue. Openness and transparency are the essence of our community relations. We want work together to contribute to the socioeconomic development of our host communities and the Québec society, while respecting the environment and ensuring the health and safety of workers and communities.

Finally, we want to express a special thank you to our employees. Without their exceptional talent and commitment, the undertakings outlined in this ESG report would be unachievable.

As we are continuously improving, your feedback on this report and our practices are always welcome.

Sincerely,

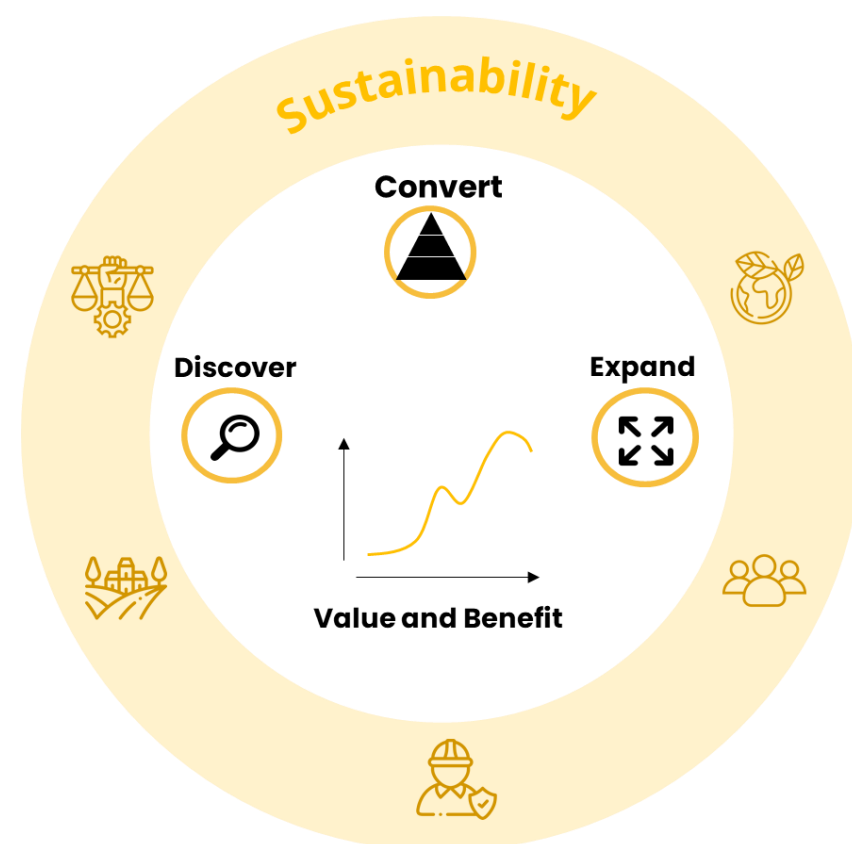
A handwritten signature in blue ink that reads "Myrzah Bello".

Myrzah Bello

Our Commitment to Sustainable Development

O3 Mining is committed to:

1. Protecting the environment and reducing our impact
2. Bringing long-term benefits to our stakeholders
3. Integrating leading edge practices of corporate governance



The development of **responsible projects** is at the core of our strategy. We understand our projects will only progress by working collaboratively with our stakeholders and respecting the environment in which we operate.

ECOLOGO Certification



O3 Mining proudly obtained **UL 2723 ECOLOGO® Certification** August 2021 (“ECOLOGO Certification”). The ECOLOGO Certification for Mineral Exploration means investing sustainably, respecting our environment, being a responsible industry, and protecting our future.

The certification validated our commitment to responsible development through an in-depth review of documentation that evaluates their environmental, social, and economic practices.

Our Core Values

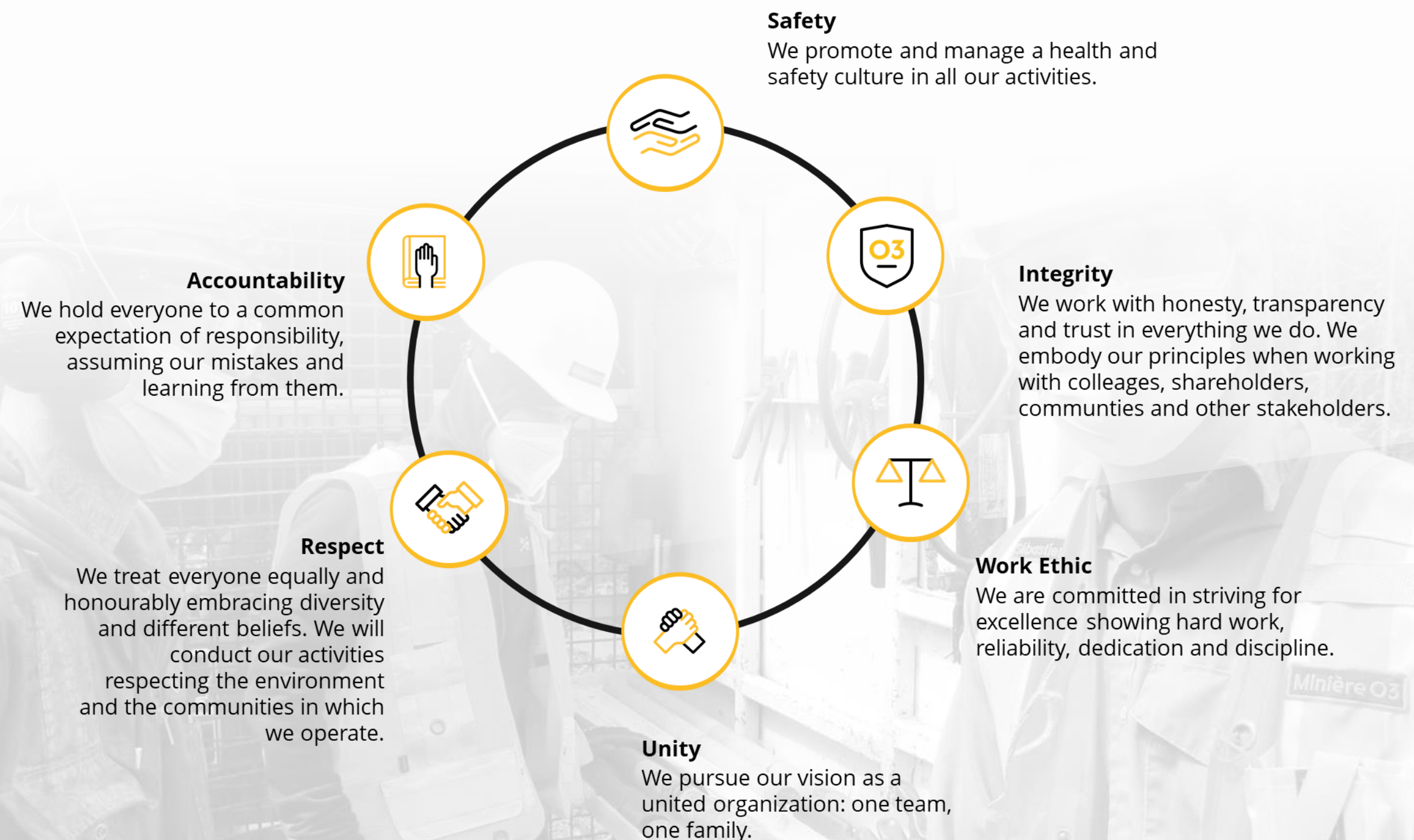
Vision

To become a best-in-class gold producer

Mission

To be a premier gold exploration and mine development company by delivering superior returns to our shareholders and long-term benefits to our stakeholders.

Values



The pillars that guide us

O3 Mining is dedicated to working safely in our host communities and within social, environmental, governance and economic contexts. Sustainability is an integral part of our business.

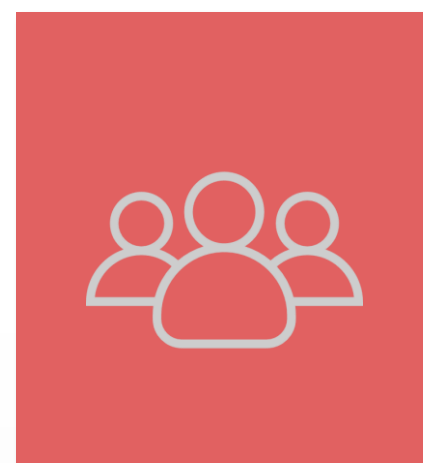
**Governance
& Ethics**

**Health &
Safety**

**The
Environment**

**Talent &
Culture**

**Our
Community**





Governance & Ethics

O3 Mining aims to hold the highest standards of ethics and corporate governance. The governance structure is essential to setting strategies, identifying, and managing risks and opportunities, and using an ethical approach to add to the Company's competitive advantage.

Senior Management

The Management team at O3 Mining is responsible for implementing our business strategy, setting objectives, and monitoring performance all while adhering to our mission, vision and values under the leadership of the President and CEO.

In 2021, Jean-Félix Lepage was appointed as Director of Operations as part of the management team to complete the Marban Pre-Feasibility Study as well as oversee our Val-d'Or camp operations where our Alpha and Marban exploration projects are being developed.

326 Hours Governance & Management Training completed by employees

SENIOR MANAGEMENT DIVERSITY 2021



* Diversity includes females and visible minorities

Governing Policies

- [Business Conduct and Ethics Policy](#)
- [Anti-Bribery and Anti-Corruption Policy](#)
- [Diversity Policy](#)
- [Confidentiality and Insider Trading Policy](#)
- [Corporate Disclosure Policy](#)
- [Whistleblower Policy](#)

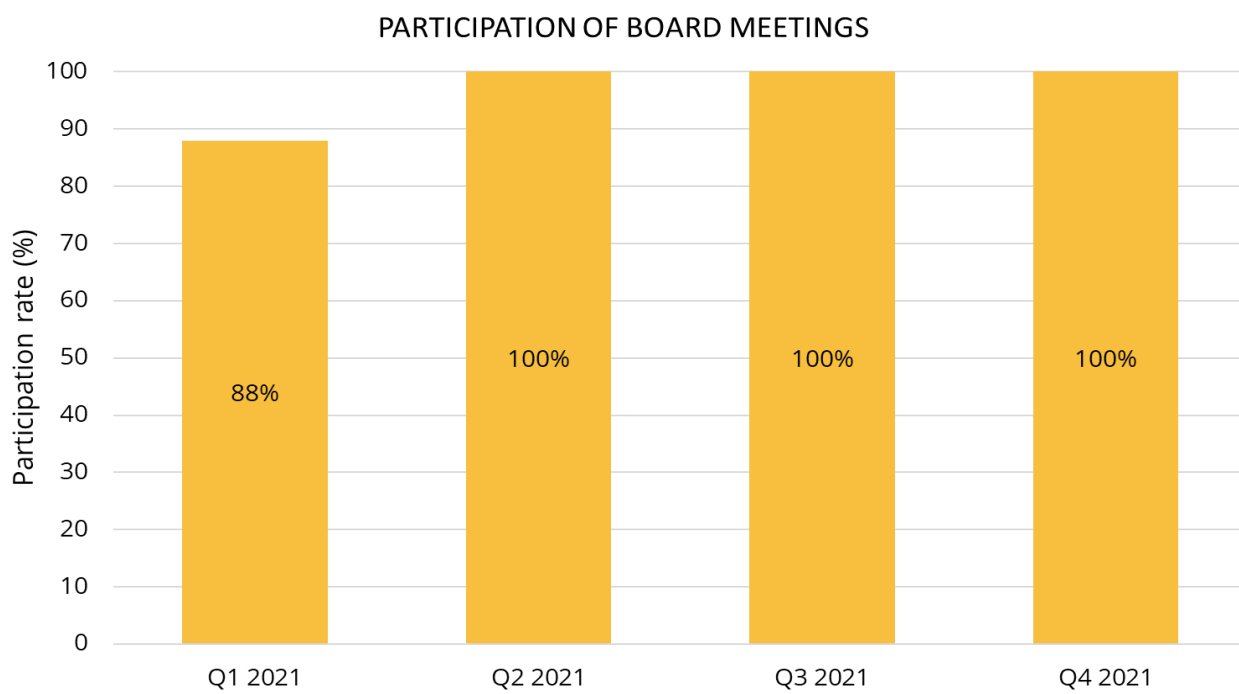


Governance & Ethics

Board of Directors

The company's Board of Directors provides a foundation for its approach to sustainability and monitors the company's activities ensuring they are on track with development, reporting, continuous improvements of efforts and creating long-term value for all its stakeholders.

The Board comprises a non-executive chairman, one executive director and seven independent directors. Members meet four times annually minimum in addition to the meetings within the four subcommittees that have been formed to support O3 Mining's overall business objectives.



We intend to achieve 40% board gender diversity in 2022

Board of Directors Committees:

- Sustainable Development Committee,
- Corporate Governance & Nominating Committee,
- Audit Committee
- Compensation Committee

BOARD DIVERSITY



* Diversity includes females and visible minorities



Health & Safety

O3 Mining's health and safety ("H&S") culture is an integral part of our corporate culture to protect our employees, communities, and our key stakeholders. We strive for continuous improvement by reviewing our commitments and objectives annually, collecting and analyzing statistics, conducting audits, developing plans and targets to improve performance and making changes when appropriate to increase the safety of our operations. We pride ourselves on H&S being embedded in all our activities as outlined in our H&S Policy.

COVID-19 Response

0 Cases of COVID-19 in 2021

Our top priority throughout the COVID-19 Pandemic has been maintaining the H&S of our employees, contractors, and communities all in compliance with provincial covid prevention practices and procedures.

In 2020, we developed COVID-19 Management Policy and established rigorous COVID-19 risk protocols including increased sanitary measures, additional PPE, work from home opportunities when applicable and the use of plexiglass separators in our offices and dividers in trucks.

In 2021, we revisited the protocols regularly to adapt to the evolving situation. The Omicron variant made its way into the Abitibi-Temiscamingue region near the end of the year resulted in further enhancements to our protocols always including mandating masks and social distancing of two metres at all times and the return to remote work when possible.





Health & Safety

Trainings and Protocols

Even within the constraints of the COVID-19 pandemic, our company was actively working to enhance our health and safety practices to have a direct effect on our stakeholders and in our communities. We take a risk assessment approach to health and safety with prevention as the pillar of our system.

We work to promote a H&S positive workplace by sharing best practices and lessons with monthly themes, daily communications and providing specified training.

338 Hours of Health & Safety Training Completed

Our efforts this year expanded with the appointment of a **Health & Safety Coordinator**, the increase in site inspections, the implementation of our H&S prevention program as well as the development of several new procedures and training:

Induction Training:

Mandatory training for all new employees, contractors and visitors to O3 Mining's camp and sites including an introduction to the company, environmental and health and safety protocols, and our incident response plans. The induction also includes awareness of our environmental procedures and ECOLOGO commitment.

Work Cards:

The daily use of work cards for our people is a new element to our daily H&S protocols to enhance communication of our employee's daily work with the direct supervisor, and comprehension of the work's associated risks of the day.



Health & Safety

Safety Performance

Total recordable incident frequency rate (TRIFR): 7.57

Lost time injury frequency rate (LTIFR): 2.27

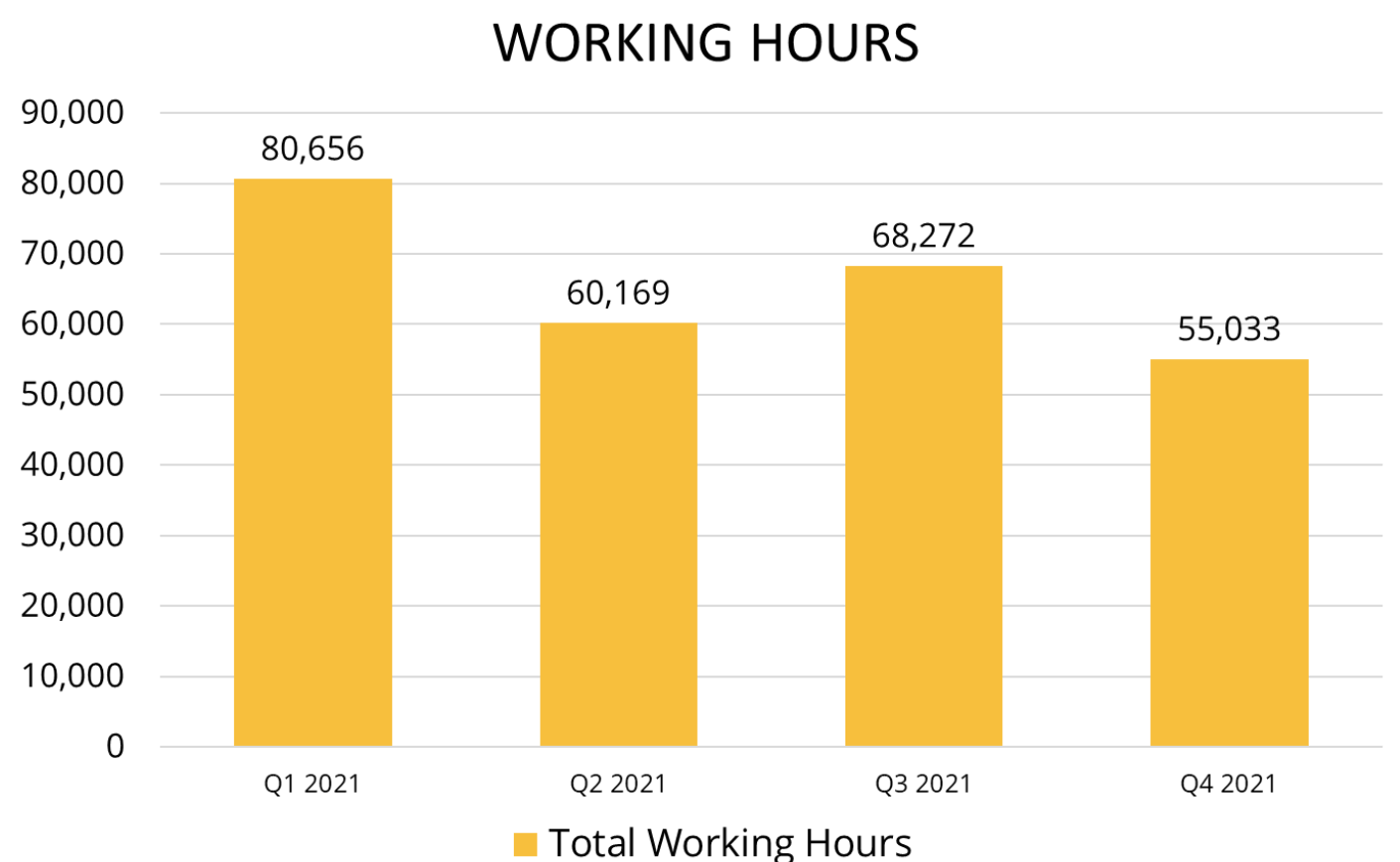
Cumulate incident frequency rate (CIFR): 6.06

Safety Performance – Quarterly														
Quarter	Employer	Worked Hours	Equipment Damage	FAI	Fatality	Fire	Lost Time	Medical Aid	Near Miss	Reported	Temporary Work Assignment	LTIFR	CIFR	TRIFR (OSHA)
Q1 2021	Contractor	58,308	1	1	0	0	1	0	0	1	3	3.43	13.72	13.72
	O3 Employee	22,348	1	0	0	0	0	0	0	1	0	0.00	0.00	0.00
	Total	80,656	2	1	0	0	1	0	0	2	3	2.48	9.92	9.92
Q2 2021	Contractor	36,410	5	1	0	0	1	1	0	0	0	5.49	5.49	10.99
	O3 Employee	23,759	0	0	0	0	0	0	1	0	0	0.00	0.00	0.00
	Total	60,160	5	1	0	0	1	1	1	0	0	3.32	3.32	6.65
Q3 2021	Contractor	47,293	2	0	0	0	1	1	0	1	2	4.23	12.69	16.92
	O3 Employee	20,979	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00
	Total	68,272	2	0	0	0	1	1	0	1	2	2.93	8.79	11.72
Q4 2021	Contractor	38,952	1	0	0	0	0	0	0	2	0	0.00	0.00	0.00
	O3 Employee	16,081	0	0	0	0	0	0	2	2	0	0.00	0.00	0.00
	Total	55,033	1	0	0	0	0	0	2	4	0	0.00	0.00	0.00
YTD 2021	Contractor	180,963	9	2	0	0	3	2	0	4	5	3.32	8.84	11.05
	O3 Employee	83,167	1	0	0	0	0	0	3	3	0	0.00	0.00	0.00
	Total	264,130	10	2	0	0	3	2	3	7	5	2.27	6.06	7.57

* Occupational Safety and Health Administration (OSHA)

2021 Total Working Hours

Our working hours fluctuate considering the periods of the year when we can safely drill. We avoid drilling in the thawing period from winter to spring to minimize the impact on the environment. In the fall, we stop drilling during the hunting season for the safety of workers and to respect local communities and customs.





The Environment

Our Strategy

At O3 Mining, we conduct our activities respecting the environment in which we operate. Having an effective environmental strategy is an integral part of the success of our projects in how we execute day-to-day activities and strategic planning to create long-term value. We work to remain compliant with environmental laws and regulations while we develop our corporate policies and best practices to address global challenges we face and to act in the fight against climate change.

Our environmental efforts have continued to expand since the company's inception. Our strategy is designed to protect the environment and the communities by working transparently with stakeholders. We have continued to focus on solutions to manage our environmental risks and impacts, limit emissions, and minimize our environmental footprint.

Climate Change

As we move to a carbon net-zero world, rethinking our processes and development will be essential. Contrary to other environmental issues, climate change needs to be addressed globally for the displacement of greenhouse gas ("GHG") emissions from one jurisdiction to another will not solve the massive challenge our generation and future generations have to tackle. All actors of society have to act cohesively towards the Paris Agreement's global goal to limit warming to 1.5 degrees Celsius which will be achieved by a rapid decline in GHG emissions is required.



The Environment

Climate Change

How is O3 Mining tackling this important issue?

1. We have the privilege to be developing projects in a jurisdiction that has a green-powered grid with 99.6 % renewable power (hydro, wind & solar) and that has a strong carbon policy:

Compared to other jurisdictions developing gold mines, Québec's carbon intensity CO₂e/ounce produced is one of the lowest in the world. Quebec has been putting a price on carbon since 2013.

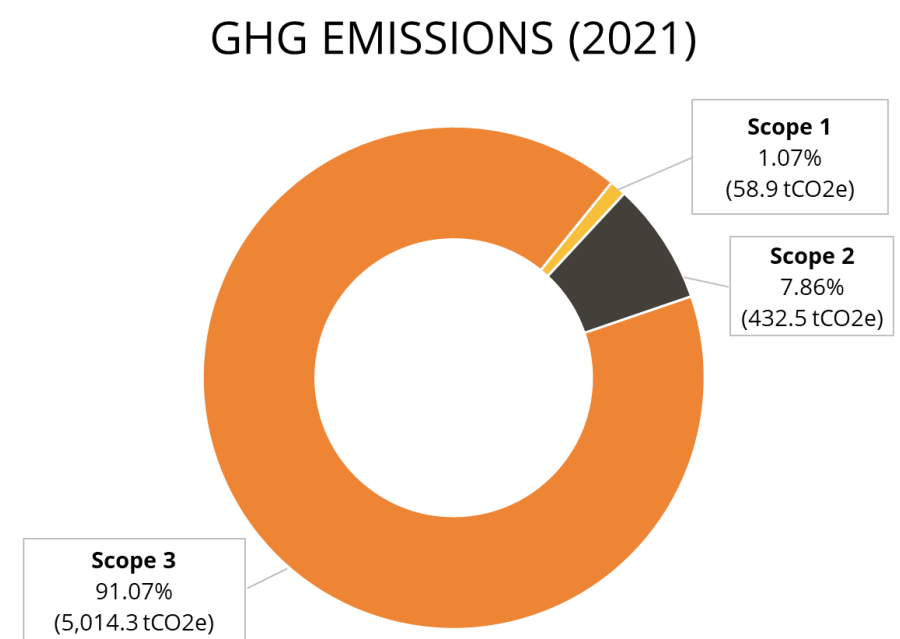
Québec, together with California, has developed a carbon cap and trade system giving industry flexibility to cover their GHG emissions through reduction, emission trading and/or off-setting. All fossil fuel emissions in Québec are covered by this system.



2. Assessing the GHG emissions of our current operations:

We have completed our first GHG emissions inventory. As our partners and suppliers need to be accompanied in this process, our first GHG inventory has been estimated with the best available information from our suppliers. Since O3 Mining subcontracts the drilling activities, the drill emissions and associated mobile equipment are part of O3's scope 3 emissions. It is important to include these scope 3 emissions since drilling is in an integral part of our business.

Having this first GHG emissions inventory will permit us to improve the inventory and identify areas of improvement.



Total Emissions: 5506 tCO₂e

**Carbon Intensity:
0.05 tCO₂e/ drilled metres**

*Please see complete GHG inventory on O3's sustainability page.

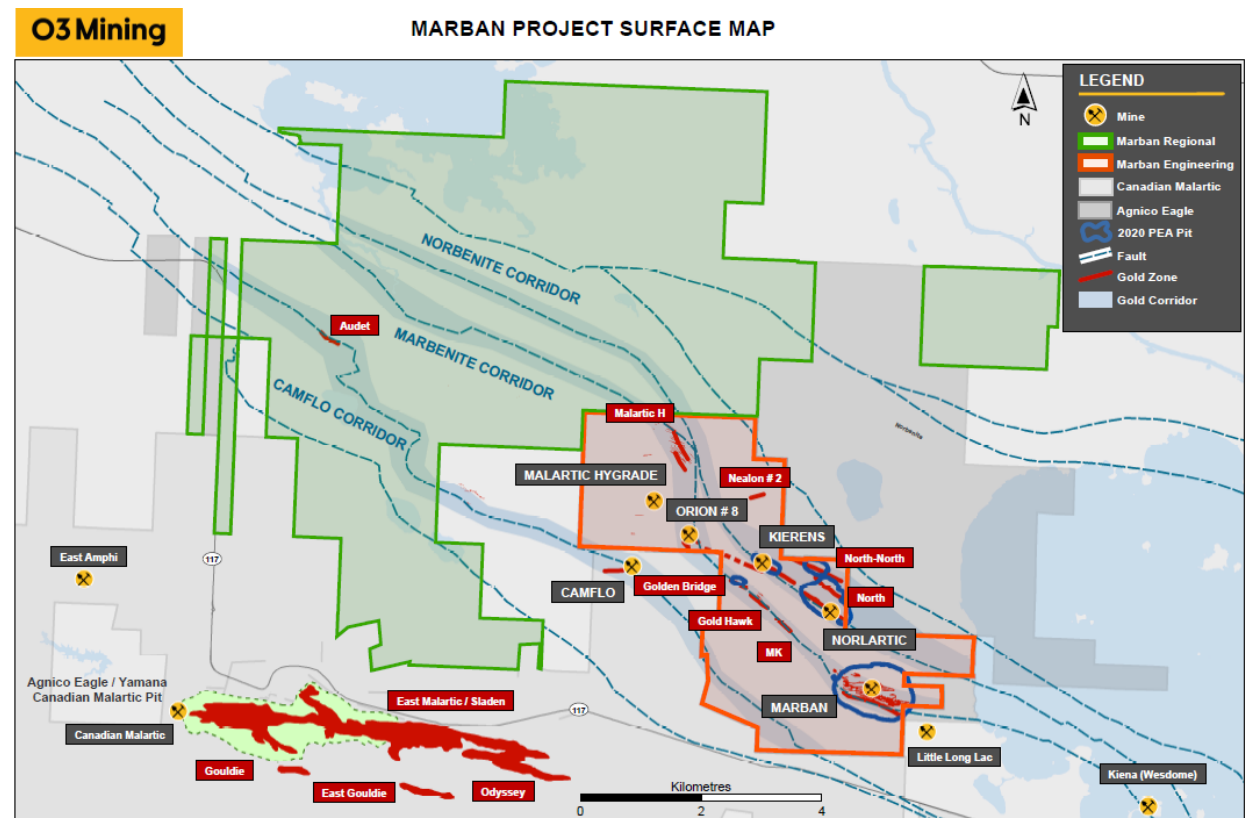


The Environment

Climate Change

3. Marban Engineering

As part of our Marban economic studies, we are looking at ways to reduce the emissions of the future mine. As stated we have the privilege to have access to hydropower and produce gold ounce with a very low carbon intensity.



Notwithstanding, we will also look at how we can have process efficiencies and reduce fleet emissions. For the residual emissions that we will not be able to reduce, we will be subject to Quebec's carbon pricing scheme and we will look on offsetting options.

4. Adaptation

GHG emissions mitigation will not be sufficient. Climate change is already happening. The world must adapt including industries. In our current operations, we have already seen how milder winters have affected our winter drilling campaigns or how extreme weather patterns affect our equipment. This new reality is now integrated in our planning processes.



We are also assessing the impact of climate change on our future projects.

At O3 Mining, we believe we can be part of the climate solution by always seeking to **improve, create, adapt and innovate.**



The Environment

Trainings

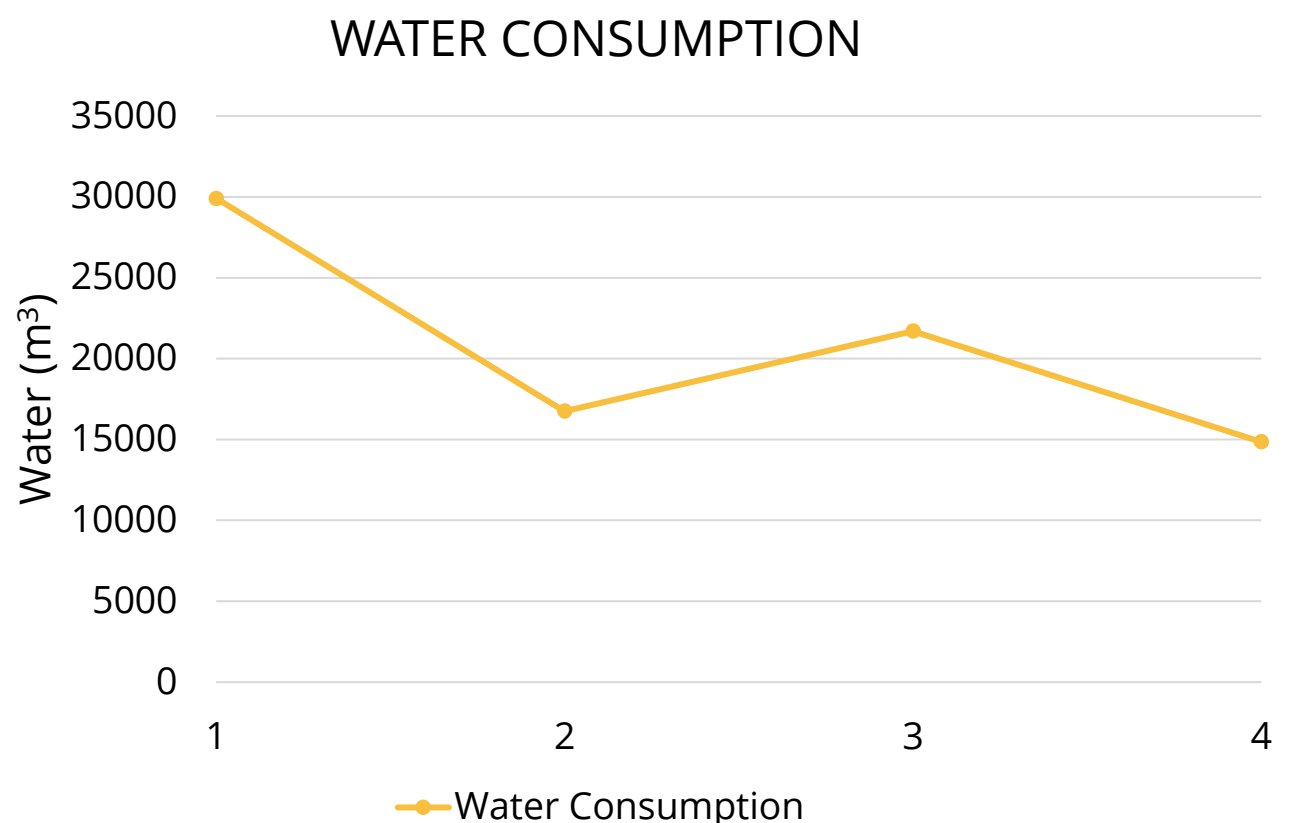
125 Hours of Environment Training Completed

In 2021 we introduced due diligence training, and environmental sampling training in addition to the development of training for the field technicians on identifying caribou, recognition of types of soils, wetlands, etc. We have additionally produced two guides for all field workers to recognize species that are threatened, vulnerable or likely to be so designated, and one on invasive alien species.



Water Stewardship

We value the protection of water resources. We have estimated our quantities as an initial step to monitor our consumption to provide insight on water usage patterns and identify areas of inefficiency.





The Environment



Marban Project Environmental Baseline Studies

In 2021, fieldwork in the following areas was undertaken to advance the environmental baseline studies for Marban Engineering at the project.

Physical Environment

- Light and nocturnal landscape
- Characterization of the initial state of the aquatic environment
- Characterization of sediments
- Characterization of the initial state of the soils
- Hydrogeological context and groundwater quality
- Geochemistry (kinetic tests)

Biological Environment

- Fish and its habitat
- Benthic invertebrates
- Avian fauna
- Micromammals
- Bats
- Herpetofauna
- Vegetation and wetlands

Human Environment

- Noise and vibrations
- Traffic and road safety
- Landscape
- Archeology





The Environment

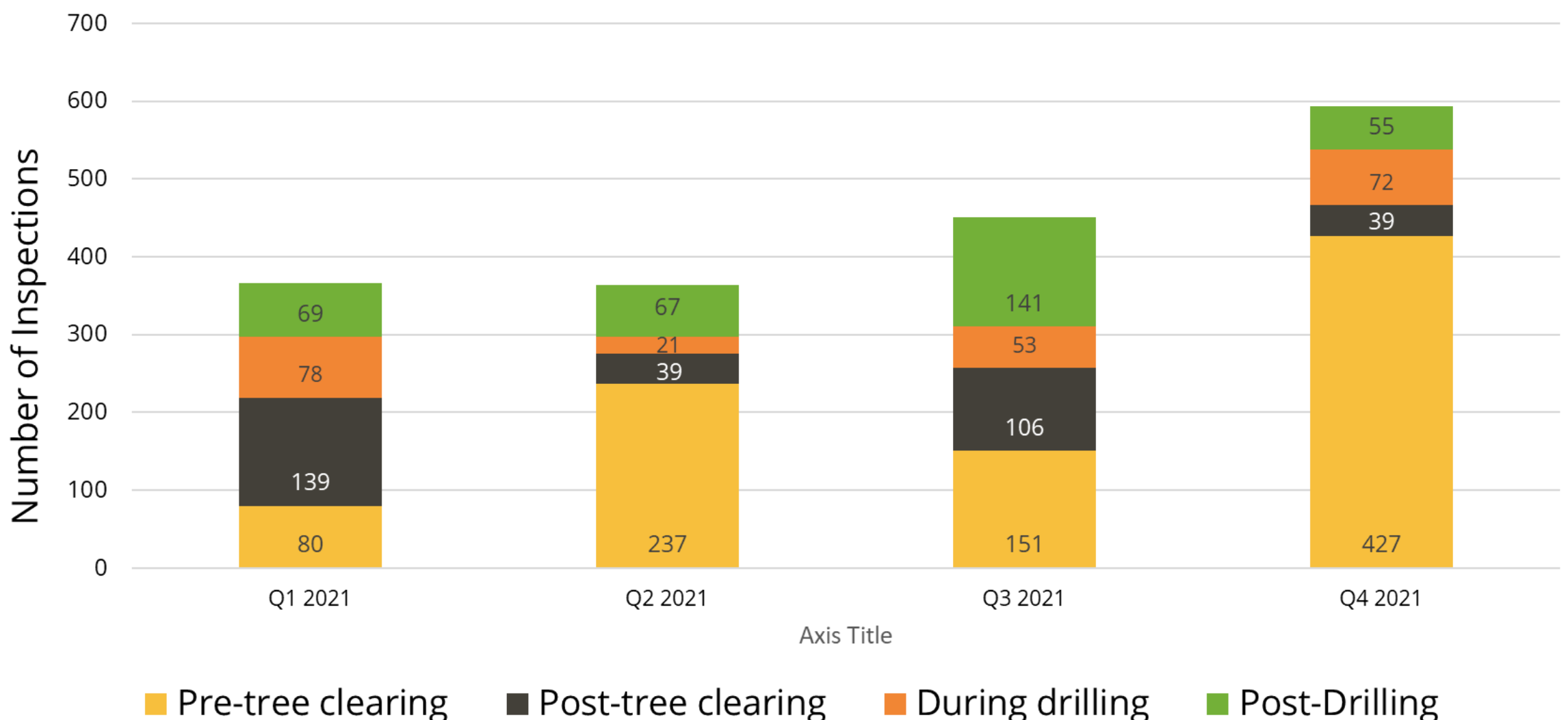
Inspections

As part of our efforts to protect our environment and keep our employees, contractors, and communities safe we conduct environmental site inspections as part of our regular activities. We conduct four types of inspections. Our pre-tree clearing inspections are used to identify sensitive areas such as wetlands to avoid these areas when conducting our activities and to limit our tree clearing as much as possible.



Our post-clearing inspections is to ensure we have respected the conditions in our permits. Our during-drilling inspections are to ensure that the drilling sites are compliant with our environmental and safety procedures. Our post-drilling inspections are to ensure that the drilling sites and accesses are free of waste and contamination and ready to be revegetated.

INSPECTIONS





The Environment

Protection & Rehabilitation

As part of our best practices, we apply a series of protection and rehabilitation measures to reduce the possible adverse effects to the environment surrounding our projects that go beyond the minimum requirements including:

- Water is pumped away from the drill sites
- Use of wooden mats to prevent extended drilling seasons, provide a stable surface and protect the ground from worksite damage
- Collection of drill mud in geotextile bags to protect wetlands and sensitive areas and is taken to disposal areas
- Proper capping of drill hole upon completion of work
- Restore the accesses and the drill pads when work is completed

O3 Mining ensures that reforestation and re-vegetation of the area at both of our Marban and Alpha projects are executed.

ENVIRONMENTAL REHABILITATION 2021	
Area reforested (m²)	45000
Area revegetated (m²)	15000
Number of trees planted	8953
Seeds planted (kg)	60



Talent & culture

Keeping in line with our business strategy, we are determined to maintain sustainable growth by ensuring the careers of our talent progress. The team at O3 Mining, including employees and contractors, is essential to achieving our mission of being a premier gold exploration and developer creating long-term value for all of our stakeholders.

Quick Facts

Total number of Employees



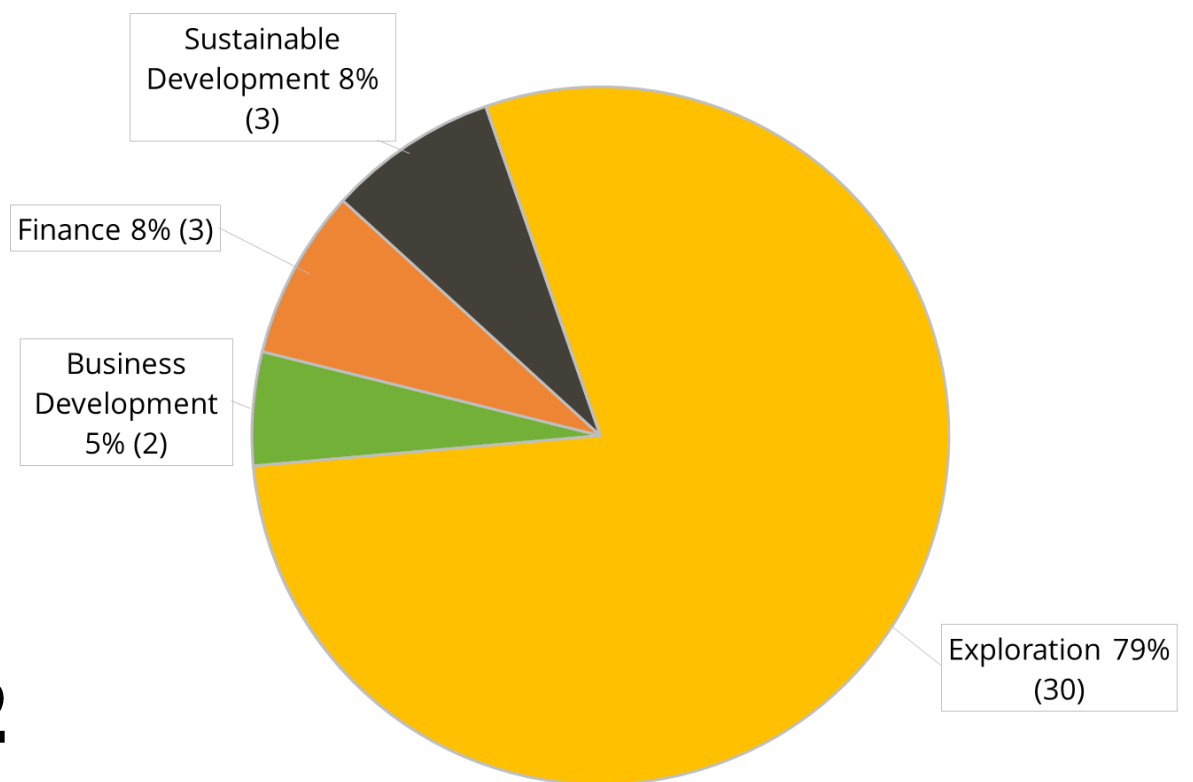
Average Age: **37.5**

Number of contractors: **20**

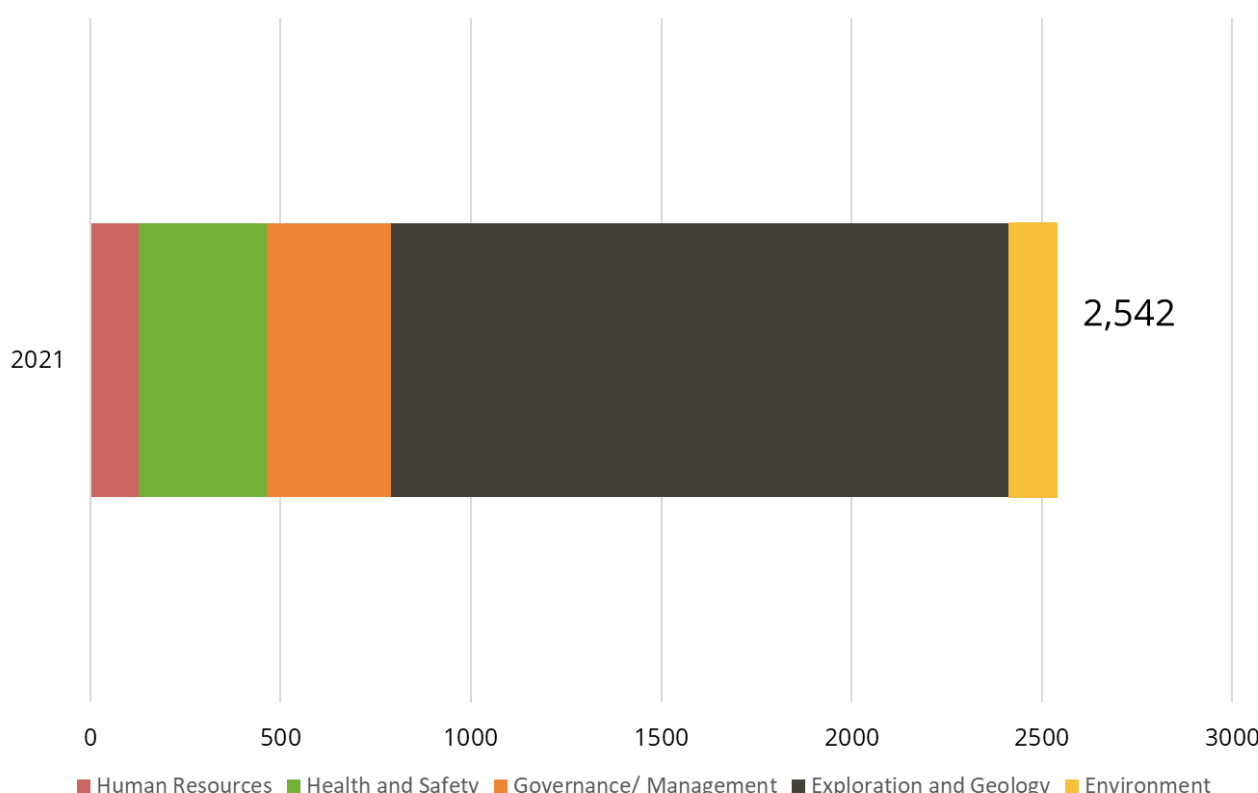
Salaries & Wages: **C\$ 6 million**

Hours of training completed: **2,542**

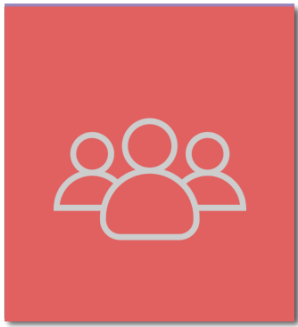
Employees by department



TRAINING HOURS

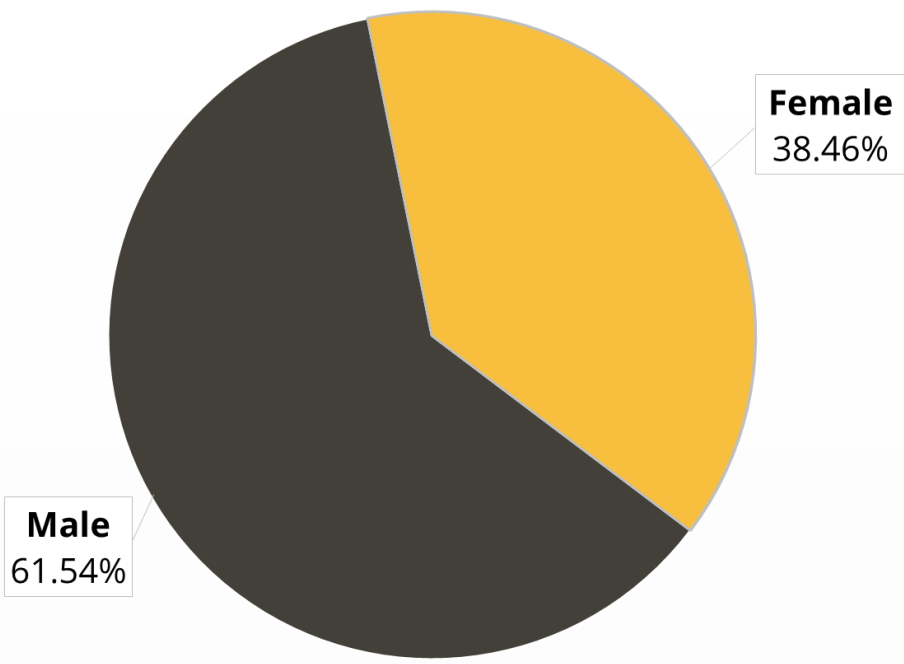


We are confident in our employee's abilities to grow both professionally and personally. We provide our employees with continuous training and the opportunity to learn from technical experts to reach their full potential.



Talent & Culture

Employee Diversity



We believe in investing in the well-being of our talent and cultivating a “one team” workplace culture. We pride ourselves on maintaining a workplace where our employees and leaders can express themselves openly, transparently, and feel valued. Our employees are encouraged to share their experiences to inspire creativity and innovation.

Our focus on building a diversified team is essential to developing our projects responsibly.





Talent & Culture

Engaging with Employees

In 2021 we have expanded our employee retention program to bring our values to life, ensure understanding of our corporate goals and recognize their efforts in our overall success. This year we changed our teams' schedules for a better work-life balance, completed a pay scale revision and introduced a corporate gym membership discount program.

In addition to developing a structured program for employee communications, we organized our first employee appreciation events to boost morale, improve work-life balance and foster team building.

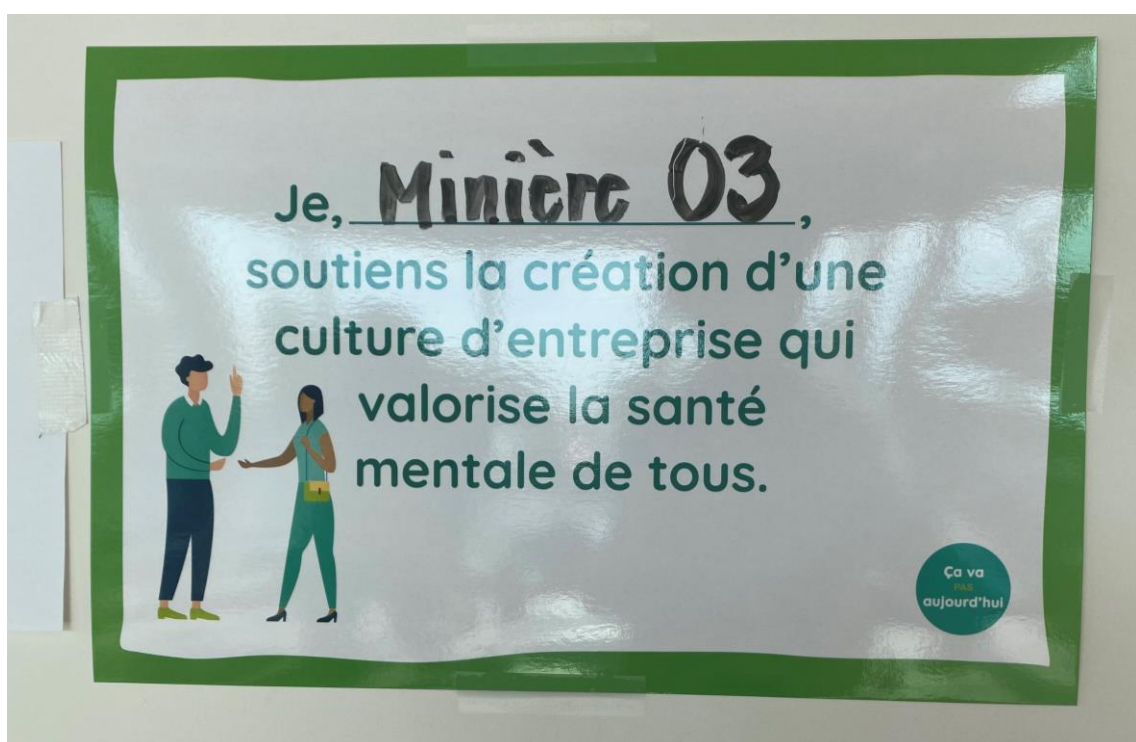
We provide comprehensive benefits and programs that allow our employees to live healthier, more fulfilling lives having both individual and family options. Additionally, our talent has access to Dialogue, a leading telemedicine provider, that provides 24-hour care for primary health issues, stress and mental health and counselling through the Employee Assistance Program (EAP).

We invested

C\$208,200

in these programs in 2021

1. Not Myself Today: Mental Health Month Initiative



Not Myself Today is an employee solution to reduce the stigma and build awareness for mental health and supports the Canadian Mental Health Association. We ran our campaign through the month of May, mental health now, by providing employees with weekly virtual learning modules to foster a safe and supportive workplace.

Our campaign kicked off with a virtual employee event where we sent our employees in Quebec and Ontario locally sourced tasting boxes and virtual band performances.

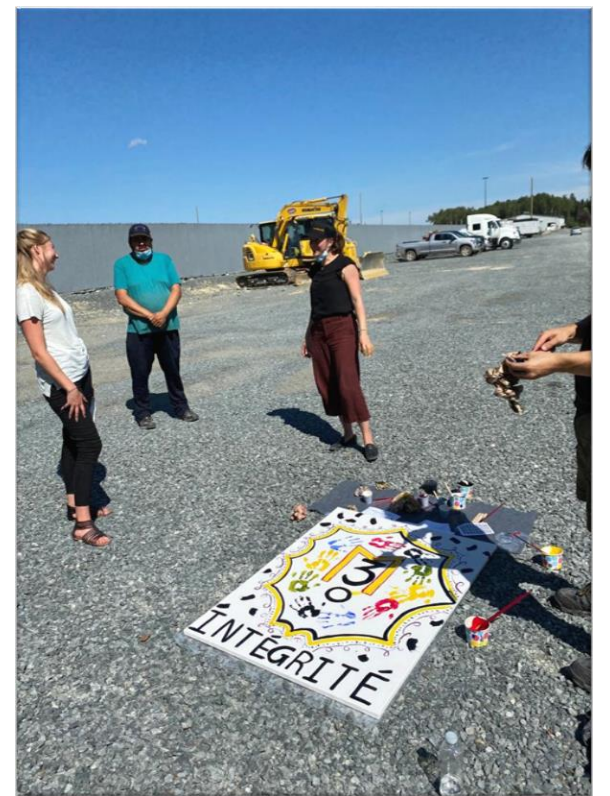


Talent & Culture

Engaging with Employees

2. Team Building Barbecue

During the summer, we all gather at our camp in Val-d'Or Québec where we first held an event where our employees were tasked with painting a representation of each of our values. We enjoyed an outdoor barbecue where we savoured food from a local vendor.



3. Supporting Local Companies and Artists

We hosted events this year that would support local artists in Québec including "This Side Up" a Québec-based band, and the circus group "Le Cirque Collini". This gave our employees something to look forward to, recognizing their hard work. These events were lighthearted and gave our employees some fun to look forward to throughout the ongoing COVID-19 pandemic.





Our Community

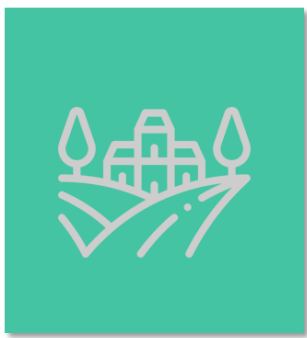
The sustainability of our projects in Val-d'Or, Québec, is dependent on the collaboration with our key stakeholders which we aim to build long-lasting relationships based on trust and respect. Our Company is proud of operating in a world-class mining district and we have had the opportunity to showcase the merits of the region.



Presented at +10 conferences worldwide

Our Key Stakeholders





Our Community

Stakeholder outreach

We have implemented a comprehensive plan to engage with stakeholders which at its core holds us to be open and transparent and to ensure concerns can be addressed fairly and in a timely manner. In 2021, we were proactive in finding opportunities to engage with stakeholders at an early stage to inform them about our projects and how we intend to progress in the coming years.

Meetings with Stakeholders:

Throughout the year we have held several meetings with all levels of government, residents, First Nations, suppliers, para-governmental bodies, employees, etc. These meetings help incorporate the different parties' interests in our future plans and we will continue to engage regularly.

Citizen Information Meeting:

This year we hosted our **1st Citizen information meeting** in September 2021 where we presented the Marban project and how to communicate and involve them in the development of the project. In line with the province's COVID-19 measures, residents had the option to attend in person or stream it online.



The objectives of this meeting were to explain the current on-going activities, the different development phases of the Marban Engineering project, and initiate important dialogue with the surrounding community. We asked which communication mechanisms are preferred to continue the dialogue. We believe that engaging with our host communities and have them participate in our project development will be essential to the success of our project.



Our Community

Collaborating with First Nation Communities

As part of its community engagement program, O3 Mining recognizes the importance of maintaining respectful and transparent relations with host First Nations Communities.

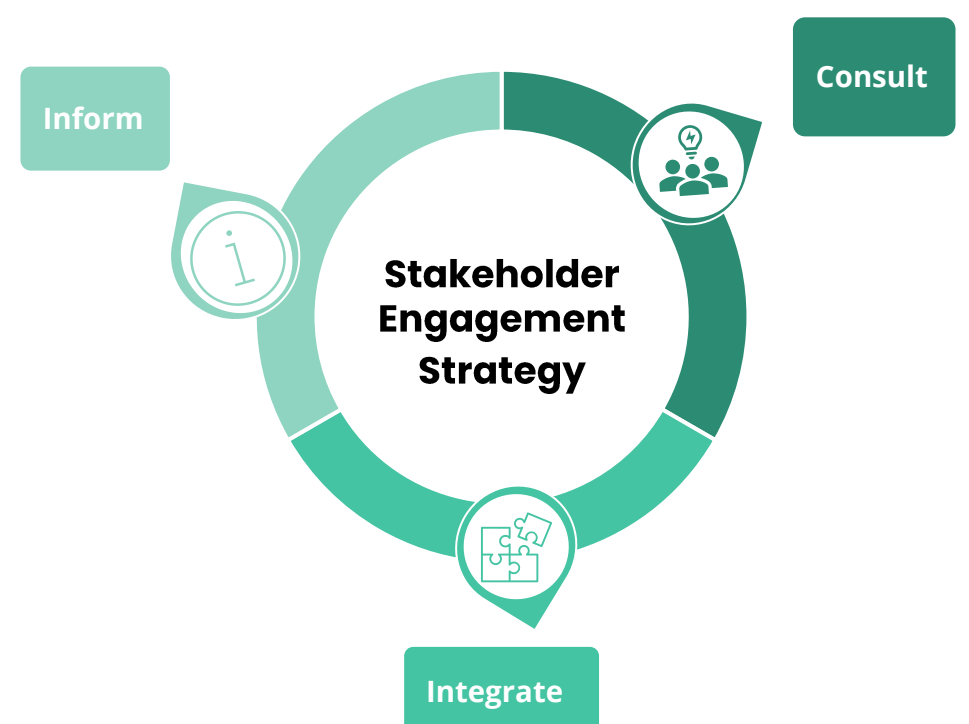
O3 Mining's projects are developed in the ancestral Algonquin territory. This year, we have conducted a thorough mapping and analysis of the First Nations communities that may be impacted by our projects and identification of specific interests and issues of identified communities.

In 2021, we have initiated the dialogue with several Algonquin communities. We have presented our projects and listened to their comments regarding our projects to initiate a collaborative relationship.

As part of our strategy to enhance collaboration and participate in the socio-economic development of First Nations, O3 Mining has hired First Nations businesses and contractors to work on our current projects and has contributed through donations to specific causes.

Stakeholder outreach

Last year our objectives were to introduce ourselves to residents surrounding our Marban project, actively communicate and invite them to collaborate with us by involving them in the development of our project. The acceptance of our projects by our stakeholders surrounding our sites is essential for project implementation. Despite challenges imposed by the COVID-19 pandemic, we were able to reach out and listen to the community.





Our Community



Engagement Initiatives

This year, to better exchange with the community we launched:



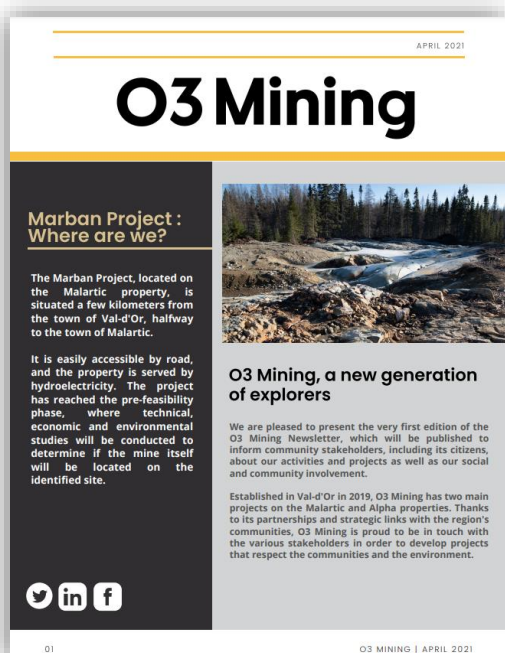
Earth Day Campaign:

A postcard with a plantable seed paper was sent to all surrounding residences and businesses of the Marban Engineering project in Val-d'Or and Malartic and to our employees to learn more about who we are and introducing our intents to grow with the community long-term.



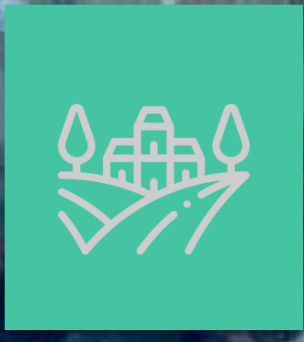
Community-focused Facebook page:

Our purpose was to create a reference point for residents to consult to learn about O3 Mining, our projects, and activities



Community Newsletter:

Our quarterly newsletters provide an update on our activities, contributions to the community, as well as an educational section "The ABCs of Mining Exploration" where we explain the process of specific tasks and procedures of mining exploration or measures we have taken to protect employees, residents and our environment.



Our Community



Engagement Initiatives



Good Neighbour Guide Presentation:

Since our activities greatly increased in 2021, some preoccupations were brought up by local residents and businesses. In line with our objectives to be actively listening to our host communities, our sustainable development team prepared a good neighbouring presentation. This presentation was delivered to all our employees and all our contractors working on the Marban Engineering project to ensure that our activities are led respecting our neighbours.

Host Community page on our website:

A specific page for our host communities was created in 2021. This page holds information for residents, First Nations, businesses, city officials and other interested stakeholders interested in knowing more about the Marban project and our ESG initiatives. The presentation and Q&A of our first community information meeting can be found on this page.





Our Community

Contributions to Local Economy

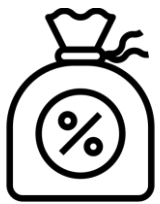
The communities in which we operate are at the heart of our social commitment. We aim to fulfill our role as a responsible citizen by encouraging socio-economic development through locally sourcing goods and services, employing locally and by supporting various community initiatives.



C\$ 44 million
Investments



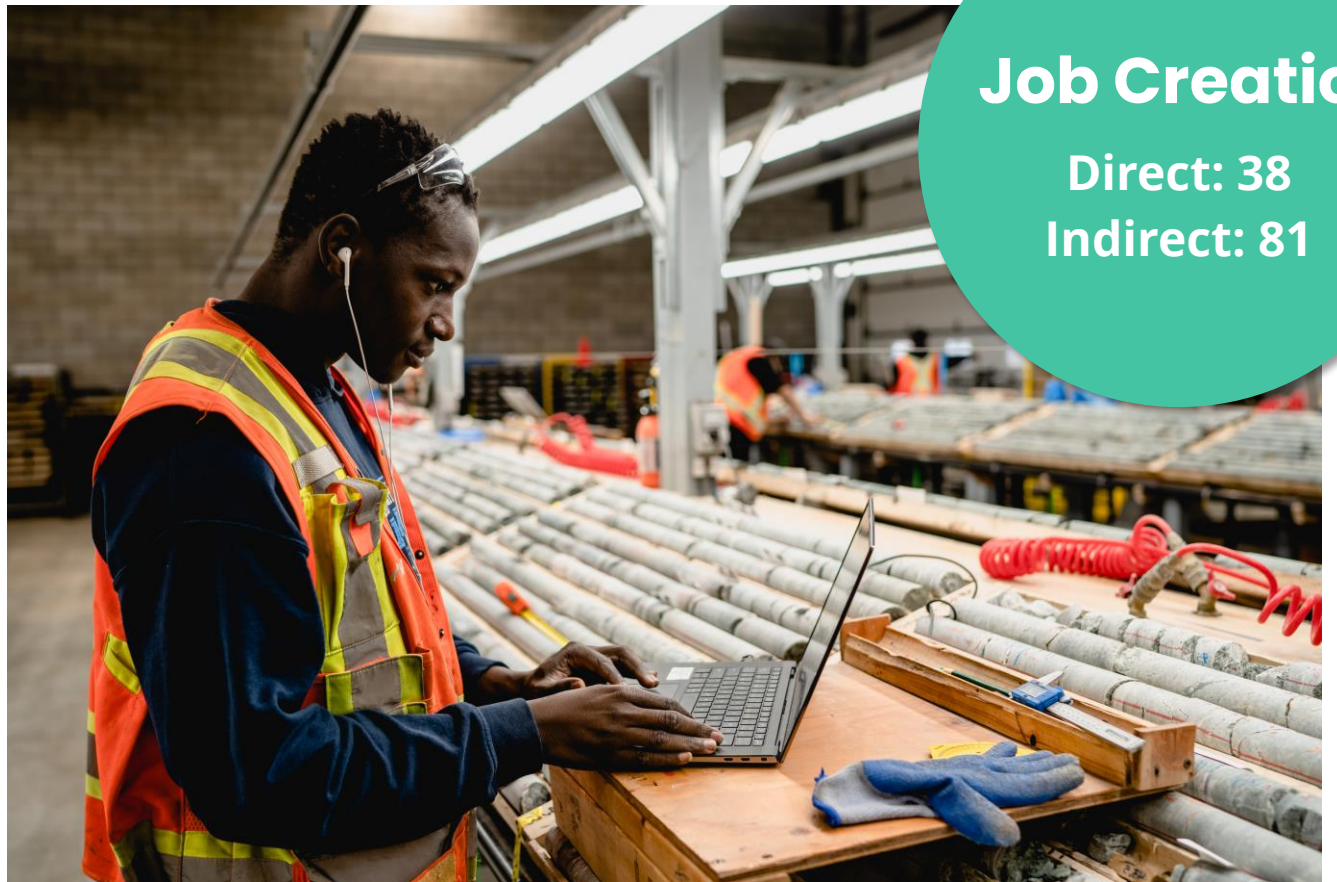
C\$ 6 million
Payroll



C\$ 90,000
Taxes & Claims

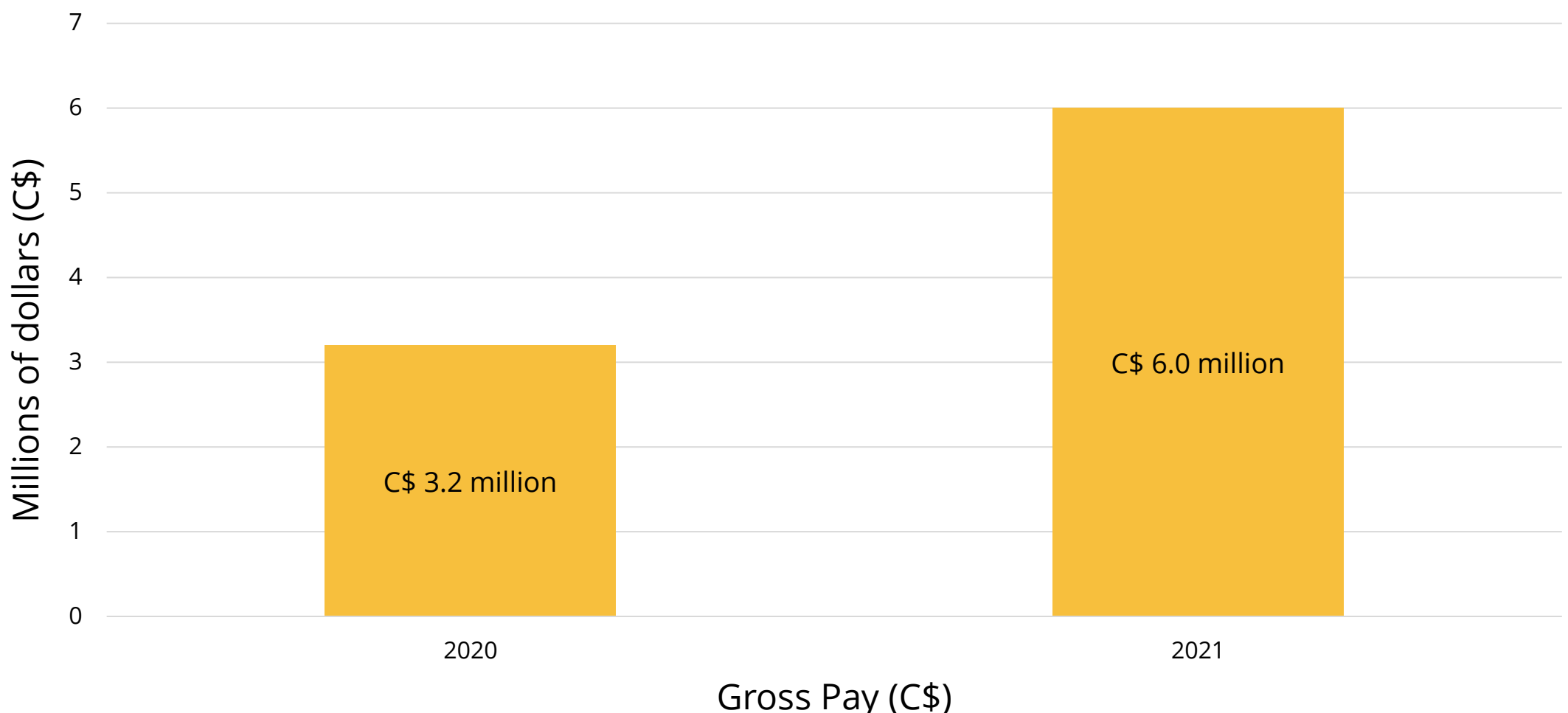


C\$ 70,000
Donations & sponsorships



Job Creation
Direct: 38
Indirect: 81

PAYROLL





Our Community

Donations & Sponsorships

Donations and Sponsorships are evaluated on an ongoing basis aligned with O3 Mining's strategic objectives. We are proud to have developed a sponsorships and donations program that focuses on organizations that provide support to educational and health initiatives at both the project and corporate level.



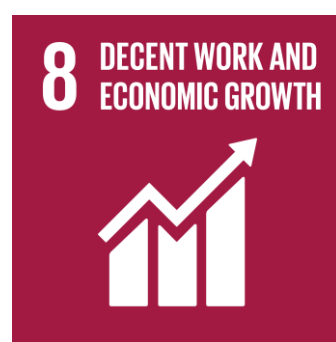
DONATIONS AND SPONSORSHIPS			
Quarter	Category	Organization	Donation/ Sponsorship
Q1 2021	Corporate	Not Myself Today	C\$ 1,000
		Fondation Brousseau-D'Argis	C\$ 10,000
	Project	CEGEP of Abitibi-Temiscamingue – Geology Bursary	C\$ 3,000
	Quarter Total		C\$ 14,000
Q2 2021	Corporate	Blizz'Or de Val-d'Or	C\$ 970
		2021 YMP Scholarship Fund	C\$ 15,000
	Project	Centre de formation professionnel de Val-d'Or	C\$ 1,000
Quarter Total		C\$ 16,970	
Q3 2021	Corporate	Faculty of Medicine – University of Toronto	C\$ 5,000
	Project	Maison de la Famille de Val-d'Or	C\$ 6,515
		Blizz'Or de Val-d'Or	C\$ 1,500
		Refuge de la Jeunesse Malartic	C\$ 500
		XPLOR 2021	C\$ 10,000
Quarter Total		C\$ 23,515	
Q4 2021	Project	ICM Amos	C\$ 1,500
		Fondation du Centre Hospitalier de Val-d'Or	C\$ 5,000
		Conseil de la Première Nation Abitibiwini	C\$ 5,000
		Comité Panier de Noël de Val-d'Or	C\$ 1,000
		Val-d'Or Mineur	C\$ 2,010
		Guignolée des médias	C\$ 427
Quarter Total		C\$ 14,937	
2021 total			C\$ 69,422

Our Path Forward

As O3 Mining moves forward, our ESG report will continuously enhance the environmental, social and governance information. We are committed to transparency and to developing our projects responsibly.



We will continue to contribute to the **Sustainable Development Goals (SDGs)**. Our future reports and business strategy will increasingly align and contribute to the SDGs while working towards a more sustainable future in 2030.



2022 Goals

O3 Mining has set SMART (specific, measurable, attainable, realistic and timely) objectives that align with and benefit the company's strategy. We continue to work towards achieving our targets in order to engage meaningfully with our stakeholders and to create long-term value for our shareholders.

- Completion of environmental baselines for the Marban Engineering
- Significant increase of engagement with stakeholders
- Continue to reinforce our health and safety culture throughout the company and suppliers
- Establish a local procurement policy
- Continued development of our talent
- Attain board gender diversity objective (40%)
- Produce a donations and sponsorships plan
- Continue to revegetate
- Develop a surface rights acquisition plan
- Produce community engagement plan
- Identify risks related to climate change
- Support key suppliers in improving their practices

O3 Mining

TSX.V: OIII
OTCQX: OIIF

Corporate Office
155 University Avenue
Suite 1440
Toronto, ON M5H 3B7

Val-d'Or Office
11 rue Finlay
Val-d'Or, QC J9P 0H8

Telephone: +1 (873) 381-2014
Toll-Free: +1 (833)-979-3515

www.O3mining.com
info@o3mining.com



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